

2023

Essential Drug and Alcohol Service



TRAINING, THERAPY & HEALTH SERVICES

ENGAGE DEVELOP ADAPT SUCCEED

[EDAS Ethics Policy]

EDAS Policy and Procedures

Policy Content (This policy must be read in conjunction with EDAS Equality & Diversity Policy)

EDAS aspires to work to the highest ethical standards in every aspect of its operations, to promote organisational effectiveness and social and economic prosperity through better organisational leadership and management.

We are committed to:

- ❖ Treating people as we would like to be treated - fairly, equally, with courtesy and respect, welcoming diversity and challenging inappropriate behaviour in others;
- ❖ Being open and honest in dealing with other people and organisations, avoiding any conflicts of interest, whilst protecting personal privacy and commercial confidence;
- ❖ Minimising any negative impact on the physical environment and encouraging a more sustainable way of operating;
- ❖ Adhering to the spirit as well as the letter of laws and regulations in all areas of activity; and keeping our own behaviour and performance under review, to ensure we adhere to these principles.

Continuous improvement

- ❖ EDAS is constantly committed to improving itself, in light of learning from the feedback we receive.
- ❖ We will investigate thoroughly should it be brought to our attention, an allegation of an act or omission on our part that contradicts our Ethics policy.
- ❖ This policy shall be the subject of a three year review cycle or as necessary.

Updated January 2023